



Camperdown Academy Hiring Policy

Camperdown Academy seeks to hire people who are caring, compassionate and passionate about children, specifically children and young adults with dyslexia and/or other language-based learning differences.

A Camperdown Academy teacher, first and foremost, loves children. Teachers have daily responsibility for the social, emotional, and educational well-being of children in his or her care. Consequently, a Camperdown Academy teacher strives to have a child-centered classroom at all times and should be willing to do whatever is necessary, both inside and outside the school day, to impact the lives of our children. A Camperdown Academy teacher will be trained in Orton-Gillingham and possess enough expertise to utilize OG instruction in the classroom. A Camperdown Academy teacher should also be an expert in his or her field and should understand the nature of academic inquiry. The teacher should be a lifelong learner who has a passion for that which he or she teaches. Finally, a Camperdown Academy teacher endorses and affirms the mission of the school:

Camperdown Academy educates gifted and capable students with dyslexia in a supportive and engaging learning environment, empowering them with skills and self-confidence to achieve academic success, and inspiring them to reach their full potential.

When a new faculty or staff member is needed we place job postings in various places: Internally to our staff; Camperdown Academy website; SCISA website; SAIS website; NAIS website (as appropriate).

Prospective employees are asked to send a cover letter and a resume to the school. Once we have a pool of likely candidates several are invited to visit the school for an interview. The Head interviews first, then if they are acceptable, the Division Heads or Tutorial Heads interviews, the best candidate is then offered a job and given salary, benefits and handbook.

A background check and reference check is conducted simultaneously with the interview process if the candidate is viable.